



Attachment No. 4 to the Rules of Recruitment and Participation in the Project

Principles of childcare support

The project provides the possibility to subsidise childcare for children up to 3 years of age, but does not include publicly funded facilities (e.g. FERS, KPO). Support is provided primarily in the form of institutional childcare, e.g.

- nurseries,
- children's clubs,
- day carers.

The project implementers organise institutional care in the first instance, especially for those taking part in the training. If the use of such facilities is not possible, we provide alternative forms of support adapted to the needs of children and parents.

Alternative forms of support

If there are no places available in standard facilities, we organise:

- Occasional care - a group of children are cared for in a dedicated room within the premises of the establishment where training or other activities are taking place.
- Hire a children's club - care organised in the afternoons or at weekends if that's when the forms of support take place.
- Employing a day care provider - providing group care for a set period of time, aligned to the support schedule.

Individual care

When none of the above forms of support are available, a nanny can be used.

- This care covers only the days and hours directly related to participation in the project.
- It also takes into account commuting time between the place of activity and the place of childcare.
- Details of the hours and extent of support will be set out in the contract with the nanny.

Our aim is to provide safe and effective childcare so that parents can focus on their professional development and social integration.