



Attachment No. 5 to the Rules of Recruitment and Participation in the Project

Principles of child care support

Support consisting of subsidized child care for children under 3 years of age, does not include places of care subsidized by FERS, KPO or other public funds, and primarily includes **institutional forms of care**. Institutional forms of care for children up to age 3 (i.e., nurseries, children's clubs, day care providers) are the first choice of Project Implementers when organizing support, particularly in the form of training for parents/caregivers of children up to age 3. Only in the case of inability to use standard services offered in institutional forms of care, Project Implementers provide the most effective (in terms of children's well-being and cost) care for children up to age 3 in the form of:

- organized occasional care for a group of children in a separate room on the premises of the facility where the training or other form of support offered by the project takes place,
- Renting a children's club (e.g., in the afternoons/weekends, if the project's forms of support are implemented during these hours/days)
- Employment of a day care provider to provide occasional care for a group of children on the basis of a contract concluded for a specified period, depending on the duration of the forms of support.

Individual occasional nanny care will be proposed only if the above solutions are not available. In this case, the nanny's care should be limited to days and hours directly related to the implementation of the form of support in question, in particular training (taking into account additional time for commuting between the place where the form of support takes place and the place where the child is cared for), and this time should be clearly specified in the contract with the nanny.